



OLEOPALMA

POLICY ON RESPECT TO CUSTOMARY RIGHTS

PO-DG-04 // Rev. 02 // Jun-17

The Oleopalma Group (Agroindustrias de Mapastepec, SA de CV, Agroindustrias de Palenque, SA de CV, Palmicultores San Nicolás, SPR de RL, Palmicultores La Sombra, SPR de RL and its subsidiaries) respects the customary rights of indigenous groups or any vulnerable group that may have them. It is policy for the purchase of properties and for the exercise of their functions, to respect said rights and to avoid the displacement of these communities. Likewise, if there is a negotiation for loss of legal, use or customary rights, it will be documented, participation will be given to the interested parties and, if presented, a fair compensation (monetary or otherwise) will be calculated and distributed.

The Oleopalma Group is committed to the right to:

- Respect for their cultural identity and forms of social organization;
- To the ownership, possession and use of indigenous lands and natural resources
- To be consulted for the implementation of agricultural or industrial practices that impact them;
- To be assisted in trials and procedures by interpreters and defenders who know their language and culture;
- To determine the priorities of its sustainable development;
- To the protection of cultural and intellectual property, including their beliefs, language, maintenance of economic structures and traditional ways of life.

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www.oleopalma.com.mx